



Statement of Vision and Values

Board motion number:

Date of next review: June 2027

Date Approved: June 28, 2023

Date of original motion: June 28, 2023

Policy type: Foundational

Board Chair's signature: _____

Purpose:

The purpose of this policy document is for the Board to formally adopt the vision statement and values identified in the Strategic Plan 2022-2027.

These policy statements ensure that the Board and staff are guided by the vision and values that define what success means for the Orangeville Public Library.

Policy

The Board's vision statement describes the future success of the library. Our vision statement encourages action that moves the library towards a desirable future. This policy ensures that the Board and staff are guided by a clearly articulated vision for the library in the years to come.

1. The vision statement is used as part of a decision-making framework for board and staff.
2. All strategic decisions of the Board need to support the vision statement.
3. The vision statement is developed by the Board as part of the strategic planning cycle.

Vision Statement... Adopted August 2022

The library will be a place for everyone to connect and discover,
where learning and possibility allow each member to soar.

Statement of Vision and Values

The statement of values articulates the library's shared belief in core principles and norms by which the library operates and delivers service.

1. The statement of values is integrated into the decision making of the Board and the delivery of day-to-day operations and services by the staff.
2. The statement of values is developed, reviewed and/or revised by the Board as part of the strategic planning cycle.
3. The statement of values will guide staff retention and recruitment strategies. As we seek and inspire staff who live our values.

Approved Statement of Values – August 2022

Inclusivity

We support and protect accessible, equitable service that respects the needs and individual experiences of all - everyone is welcome

Curiosity

We encourage creativity and innovation by providing opportunities for the community to come together, explore and discover

Lifelong Learning

We foster a love of literacy in all its forms to advance awareness and build skills

Intellectual Freedom

We provide access to diverse expressions of knowledge and ideas that inspire freedom of thought

Trust

We act with integrity, accountability, and transparency in our delivery of excellent service